

Child Behaviour Policy

Sunnyside Hub uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the Club. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies.

Sunnyside Hub operates in an outdoor environment; it is essential that children listen to and follow instructions from staff at all times to ensure that safety everyone present.

Whilst at Sunnyside Hub, we expect children to:

- Use socially acceptable behaviour (e.g. using appropriate language, treating equipment and materials carefully, following rules for the activity session)
- Comply with our Behaviour code
- Listen to and follow instructions, especially on walks around the farm.
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the Club.

A handwritten signature in black ink that reads "J. Pattrick".

Jolene Pattrick,
Director (Sunnyside Hub)

1. Encouraging Positive Behaviour

At Sunnyside Hub positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising and rewarding appropriate behaviour
- Informing parents about individual achievements
- Offering a variety of play opportunities to meet the needs of children attending the Club.

It is inevitable that there are times when children will need support and guidance to understand that their behaviour is not acceptable. Staff at Sunnyside Hub will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

2. Behaviour Consultation with Commissioner/School

Prior to a learner beginning their sessions at Sunnyside Hub, a consultation will take place with the school to identify key behaviours associated with the referred learner to support the hub in planning activities and allocating staff.

3. Dealing with Inappropriate Behaviour

At Sunnyside Hub, Challenging behaviour will be addressed in a calm, firm and positive manner using the following steps:

Step 1: Behaviour Addressed by Activity Staff

- Staff will discuss why the behaviour displayed is deemed inappropriate.
- Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence.

Step 2: Removal from Activity

- If there is no improvement the child will be temporarily removed from the activity, if necessary to sit quietly with a member of staff.

- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom we will consult with the child to find activities that engage them more fully.

Step 3: Consultation with Parents

- Staff will notify parents and discuss with them to formulate clear strategies for dealing with persistent inappropriate behaviour.
- An agreed plan will be written down and put in place for the child within the setting.

Step 4: Exclusion from Sunnyside Hub

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, Sunnyside Hub may decide to exclude the child as a last resort. The reasons and processes involved will be clearly explained to the child.

All behaviour reports/incidents will be shared with parents/carers at the end of the day at handover. This will help to avoid behaviour escalating to Step 4 and a child being excluded from the club setting.

4. Physical Intervention

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property.

All serious incidents will be recorded on an Incident report kept on file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Child Protection and Safeguarding policy**.

5. Corporal Punishment

We are responsible for managing children's behaviour in an appropriate way. We must not give corporal punishment to a child and must take all reasonable steps to ensure that corporal punishment is not given by any person who cares for or is in regular contact with a child, or by any person living or working in the premises where care is provided.

We do not threaten corporal punishment, and must not use or threaten any punishment which could adversely affect a child's well-being.